

308 Thornhill Road
10 March, 2026

To Whom It May Concern,

I am pleased to recommend Krish Gupta, whom I had the opportunity to mentor while he worked with us at Sema in 2022.

By way of context, I am Harvard Law School graduate who is now the Founder and CEO of a software company.

Krish first joined our team as a Community Lead for Sema's developer community initiatives while he was still in high school. In that role, he helped manage and engage a global community of over 1,000 code reviewers and developers interested in improving their skills through code review. Krish organized and facilitated community sessions, helped maintain engagement among members, and supported the collaborative environment that is essential for developer communities to thrive.

Following this work, Krish also contributed as a Program Management Intern, where he helped coordinate Sema's global ambassador program. This involved working with a distributed group of ambassadors, assisting with application review, supporting interview processes, and helping manage communication across the program. These responsibilities required a level of organization and professionalism that is uncommon for someone at his stage of education.

What stood out most about Krish was his initiative and intellectual curiosity. He consistently asked thoughtful questions about the work we were doing, from developer communities to the broader dynamics of technology companies, and approached his responsibilities with maturity and enthusiasm. Even while balancing school, he demonstrated reliability and strong communication skills when collaborating with our team and community members.

He is so much wiser than this years- and that was four years ago!

It is rare to see a student take on meaningful responsibility in a professional technology environment at such an early stage, and Krish handled it impressively. I believe the experience helped him develop strong foundations in community leadership, program coordination, and collaboration within technical ecosystems.

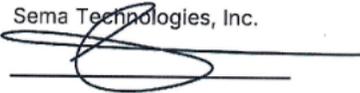
I highly, highly recommend him.

Matt Van Itallie

Founder and CEO

Sema Technologies, Inc.

Signature



Name

Matt Van Itallie

Title

CEO